



Shri Sanatan Dharam Girls' College, Bathinda

(Affiliated to Punjabi University Patiala || Re-accredited 'A' grade by NAAC)

(Under the aegis of SSD Sabha (Regd.) Bathinda)



Strategic/Perspective Plan 2021-2022

Shri Sanatan Dharam Girls' College, Bathinda established in 1966 under the aegis of Sanatan Dharam Sabha (Regd.) is one of the premier institutions of Malwa region affiliated to Punjabi University Patiala. It has been accredited 'A' grade by NAAC in its first and second cycle. UGC has recognized this institution under the clause 2(f) and 12(b) of UGC act 1956. The college has been fortunate to be guided by illustrious and able visionaries who mapped such a brilliant progress chart for the college that there is no looking back. The policies of the college are dynamic yet sensitized towards the needs of the society. The major emphasis has been on transparency, access and equal opportunities for all the stakeholders i.e. the management, the faculty, the administrative staff and above all, the students and the society. The college is committed to provide quality education to girl students by providing B.A, B.Com, B.Com(Honors), B.Sc.(Med. & NM), B.Sc.(CSM), B.C.A., B.Lib., M.Com., M.A.(Eng., Hindi, Punjabi), M.Sc.(Maths), M.Sc.IT and M.Sc.IT(LE). It renders unique services to the society by providing knowledge, skills & abilities that are essential for successful life. With the help of highly educated and dedicated staff the college has set high standards of education and its students have been securing top positions in university merit list. The mission of SSDGC is not only to provide quality education to the students but also to inculcate in them a sense of self sufficiency and a sense of civic responsibility. Motto of the college is to promote research oriented and innovative activities. The college is always open to innovative ideas to improve the ability of its students by exposing them to the latest and

best material available in the field of knowledge. For the past 55 years this glorious institution has worked with an avowed mission of empowering women and society.

The college has a perspective plan of development which has been reviewed in 2022 when new Principal, Dr. (Mrs.) Neeru Garg took over the charge of the college after the superannuation of Dr. (Mrs.) Parminder Kaur Tanghi. The plan was reviewed as per the needs of learners keeping in view the higher education policies of the nation. IQAC is the most prominent administrative body responsible for ensuring quality assurance and enhancement. The Perspective plan draft was prepared and discussed with the members of IQAC for their approval.

(I) Curricular Aspects: Academic excellence is the reason for existence of educational institutions. Keeping in mind this motto, the college will achieve excellence in its academic programmes by focusing on both quantitative and qualitative aspects. Giving due consideration to the demand of students for a wide variety of courses, the college plans to introduce value added diplomas and skill oriented courses. An effort will be made to offer a wide range of academic options, course combinations and different certificate, diploma courses at both undergraduate and post graduate level for holistic development of students.

(II) Teaching, Learning and Evaluation: The College will focus on strengthening the teaching learning process with a view to enhance the quality of education. Following efforts will be made in this regard:

1. Focus will be laid on student centric approach of teaching by working in close proximity with students and involve them to participate in maximum number of activities so that they get hands on experience.
2. A number of innovative academic activities will be organized by the college at departmental level to help the students to study the things in an interesting way.
3. To move with the changing times, it is imperative to emphasize on enhancing the professional skills of the faculty. So focus will be laid on organizing seminars,

workshops and faculty development programmes of national and international level.

(III) Research, Consultancy and Extension: The College always promotes research oriented activities and makes an effort to motivate the faculty and students to work towards the same. Following efforts will be made in this regard:

1. To improve the quality of education, it is important to pay attention on its practical aspects. For this, the college will enter into various MOUs with industry partners so that the industry academia gap can be filled and students can be given hands on experience.
2. Faculty and students will be encouraged to undertake research activities and get their paper published in journals of national and international repute as well to present their research papers in conferences and seminars.
3. Faculty will be encouraged to upgrade their academic qualification by enrolling themselves for Ph.D.
4. Research and Development Cell of the college will mobilize grants from funding agencies like UGC, MHRD, DBT, DST, ICSSR and others for research.

(IV) Infrastructure and Learning Resources: Keeping in mind the fact that the infrastructure and learning resources play a vital role in educational institutions, the perspective plan will cater to following areas:

1. Up-gradation and augmentation of IT infrastructure to promote extensive use of ICT in all academic and administrative affairs.
2. Expanding and upgrading sports infrastructure.
3. Upgrading and expanding hostel facilities
4. Expanding CCTV surveillance system in the campus.

(V) Student Support and Progression: The College will work extensively to ensure student support and progression. Following efforts will be made in this regard:

1. Proper training of students in market oriented soft and hard skills for better employment.
2. Expanding student support facilities and scholarships for students on the basis of capabilities, merit and financial condition.
3. Providing career guidance and placement services to the students through extension lectures and placement drives.

(VI) Governance and Leadership: The growth of any institution depends upon its governance and leadership. A well administered institution with good governance ensures proper implementation of policies. Internal Quality Assurance Cell of college will work continuously to ensure quality enhancement and sustenance. This will be made possible by inviting valuable suggestions of IQAC members. So meetings of IQAC will be held from time to time. These meetings will be with the academic council, members of Managing Committee, non-teaching staff or any other matter as per the requirements

(VII) Innovation and Best Practices: It is rightly said that innovation is the key to success. The college will strive to find innovative ideas and implement the same in an efficient manner to provide quality education to students as well as to discharge its social responsibility. Following efforts will be made in this regard:

1. Moving towards green culture for sustainable development.
2. Deployment of solar powered electricity supply to reduce the dependence on main grid.
3. Addressing sustainability issues through awareness campaigns and taking initiatives for zero waste campus model, e -waste management and energy audits.